

#### EDDIE BAZA CALVO Governor

#### RAY TENORIO

Lieutenant Governor

# Office of the Governor of Guam.

MAY 0 2 2016

Honorable Judith T. Won Pat, Ed.D. Speaker I Mina'trentai Tres Na Liheslaturan Guåhan 155 Hesler Street Hagåtña, Guam 96910

RE: Board Appointment

93-16-1587
Office of the Speak

Office of the Speaker Judith T. Won Pat, Ed.D

Date: 2 MAY 2016

Time: 12:16

Received By: MILOUR SURVEY

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:

George A. Santos

POSITION:

Member, Guam Housing and Urban Renewal

Authority (GHURA), Board of Commissioners

TERM LENGTH:

Five (5) years

TERM SERVED:

February 23, 2013 to February 22, 2018

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

EDDIE BAZA CALVO

1587







EDDIE BAZA CALVO Governor RAY TENORIO Lieutenant Governor

Office of the Governor of Guam.

APR 2 9 2016

Mr. George A. Santos

Dear Mr. Santos:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo-Tenorio administration as:

Member, Guam Housing and Urban Renewal Authority (GHURA)
Board of Commissioners
Term Length: Five (5) years

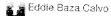
Term served: February 23, 2013 to February 22, 2018

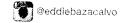
This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please contact the Office of the Governor at 472-8931 should you have any questions.

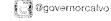
Senseramente,

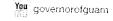
EDDIE BAZA CALVO

P.O. Box 2950 • Hagatna, Guam 96932 Tel: (671) 472-8931 • Fax: (671) 477-4826 • governor.guam.gov • calendar.guam.gov











# **Boards & Commissions Nomination Information**

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103.5 and Section 13104.1:

NOMINEE	NFORMATION	1						
Last Name	SANTOS		First	GEORGE		M.I. A.	Date	4-13-16
Address								
City								
Phone								••
Position to wh is Made	ich Appointment	GHURA	BOARD					• • •
Are you a citiz States?	en of the United	ΥI	ESX NO	If no, are you the U.S.?	authorized	to work in	YES	S NO
EDUCATIO	N							
High School	FATHER DUEN	AS MEMOR	IAL SCHOOL	City/State	MA	NGILAO,	GUAM	
From	1967 To	1970	Did you graduate?	YES X	NO 🗌	Degree	DI	PLOMA
College	MARQUETTE	UNIVERS	ITY	City/State	MILWA	UKEE, WI	SCONSI	N
From	1970 To	1974	Did you graduate?	YES X	NO 🗌	Degree	ВАСНЕ	LOR OF ARTS
Rev. 04-2013	3_v.2.scm		All other vers	ions obsolete			I	Page

EDUCATION						
Graduate School			City/State	**		
From	То	Did you graduate?	YES [	NO 🗌	Degree	
Other Degree			City/State			
From	То	Did you graduate?	YES []	NO 🗌	Degree	
EMPLOYMENT	HISTORY					
(1) Present Employer	(SEE ATTACHE	D)	Positio	'n		
Address			Dates Held			
(2) Previous Employer			Positio	<b>n</b> :		
Address			Dates Held			
(3) Previous Employer			Positio	n		
Address			Dates Held			
(4) Previous Employer			Positio	n		
Address			Dates Held			
(5) Previous Employer			Positio	n		
Address			Dates Held			
PRIOR GOVER	NMENT OF GUA	M SERVICE				
Agency	(SEE ATTAC	CHED)	Pho	one		
Address						
Job Title		Fr	om:	To	0	

All other versions obsolete

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Rev. 04-2013\_v.2.scm

PRIOR GOVERNMENT OF GUAM SEF	RVICE		
Agency	<b>,</b>	Phone	
Address			
Job Title	From:	То	
PRIOR GOVERNMENT SERVICE (EXC	CLUDING GOVER	MENT OF GUAM)	
Agency	. Р	hone	
Address			
Job Title	From:	То	
Agency	P	hone	
Address			
Job Title	From:	. To	
TRAINING			
Institute/Seminars/On-the-Job Training:		Date	
AWARDS			
List all educational, professional, civic awards, a	nd recognition for publ	c service:	

Rev. 04-2013\_v.2.scm

All other versions obsolete

PROFESSIONAL INVOLVEMENT			
List involvement on a local/national/international level, list organization,	, activities par	rticipated in, offices he	ld:
(SEE ATTACHED)			
COMMUNITY / CIVIC INVOLVEMENT			
List organizations, activities, participated in, offices held			
(SEE ATTACHED)			
PUBLICATIONS AND PRESENTATIONS			
List any published articles, papers delivered at professional meetings, e	etc.:		
MILITARY SERVICE (PLEASE ATTACH FORM DD-214)			
Branch	From	To .	
Rank at Discharge	Type of Disc	charge	

Rev. 04-2013\_v.2.scm

All other versions obsolete

OTHER INFORMATION		
(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?	YES []	NO∑
If so, please specify in detail:	\$	
Address of the court:		
Date of Conviction:		
Specific infraction committed:	***************************************	
	***************************************	<del></del>
(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?	YES 🗌	NO X
If so, please specify in detail the reasons and facts related to such declaration:		
(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?	YES [	NO X
(4) Have you ever been confined to a mental institution for any reason?	YES 🗌	NO X
If so, please specify in why the appointing authority believes you that you are not suffering faffliction:	rom any mental	illness or

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# **Statement of Financial Interests**

(Required by 4 G.C.A. § 13104.1)

Governor Eddie Baza Calvo

	Ricardo J. Bordallo Governor's ( Adelup, Guam 96910	Complex
FROM:	George A. SANTOS	
	☐ I do have interest(s) in the	e following business(es):
Name a	nd address of business interest:	Type and amount of interest
		J
Signature	4 Sentor	4-18-16 Date

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TO:

All other versions obsolete

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## **AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature

SALanton

Date

4-13-16



# Government of Guam GUAM POLICE DEPARTMENT RECORDS & IDENTIFICATION SECTION

GUAN (A) POLICE

P.O. Box 23909 Guam Main Facility, Guam 96921

April 6, 2016

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	George Aguon SANTOS	
DATE OF	BIRTH:	FINGERPRINT #:
		ord of criminal conviction(s) in GPD files that are ules and regulations of the Department.

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR REDERAL LAW ENFORCEMENT AGENCY.

The absence of an original GUAM POLICE seal invalidates this police clearance.

JOSEPH I. CRUZ Chief of Police

Doc. No. 33GL-16-1587



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370 Fax (671) 472-2856

**DANIELLE T. ROSETE**Clerk of Courts

Name:	GEORGE A. SANTOS		
SS#:	ID#	Date of Birth:	

# **CERTIFICATE OF SEARCH**

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:			Civil Cases:			
A.	$\bowtie$	No Case Found	A.	[ ]	No Case Found	
В.	1.	Criminal Case No.	B.	1.	Civil Case No.	
	2.	Criminal Case No.		2.	Civil Case No.	
	3.	Criminal Case No.		3.	Civil Case No.	
	4.	Criminal Case No.		4.	Civil Case No.	
	5.	Criminal Case No.		5.	Civil Case No.	
	Crimin	al Record: Page 1 of 1		Civil R	Record: Page 1 of 1	

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 04/06/2016

The absence of an original Court Seal invalidates this document

DANIELLE T. ROSETE

Clerk of Courts

BY: RODNEY-JOE P. MANIBUSAN Deputy Clerk

Prepared By: CJQC

Doc. No. 33GL-16-1587

# George A. Santos P.O. Box 1396, Hagatna, Guam 96932 Home: 477-8947 Cell 685-6365

### Summary of Professional Experiences and Skills

Results oriented Leader with 30 years of experience In the areas of Management, Finance, Administration, Education, and Marketing. Experienced in working in the public sector, private sector, elected positions and religious organizations. Proven leadership skills, particularly in fostering collaborative teams and strategic management. Proven people management, analytical, communication, facilitation, presentation and negotiation skills. Proven individual of good moral character and high standards.

## Work Experiences:

June 2013 – Present Retired- Government of Guam

March 2012- May 2013 Department of Labor Director

January 2011- February 2012 Department of Administration Deputy Director

May 2004 - 2010
Guam Community College
School of Trades & Professional Services, Apprenticeship Training Program
Assistant Director of Apprenticeship Training

At the request of the President, I return and took the lead role in ensuring at the Apprenticeship Training Program develops and grows in line with the anticipated military build-up. The Apprenticeship Training Program is a combination of on-the-job training and related classroom Instruction in which workers learn the practical and theoretical aspects of a highly skilled occupation. Apprenticeship programs are sponsored by joint employer and labor groups, individual employers, and/or employer associations.

#### **Duties and Responsibilities:**

Administers and manages the Apprentice Training Program for the Guam Community College. Provides administrative and operational support to associations (I.e. Guam Contractor, Guam Hoteland Restaurant Association, Guam Technical Institute, etc.), agencies or departments (i.e. Guam Power Authority, Guam Waterworks Authority, etc.) and private employers engaged in apprenticeship training with the Bureau of Apprenticeship and Training (BAT), Department of Labor. Supervises staff in the training, counseling and monitoring of apprentices and other trainees. Supervises the maintenance of records, documents and materials applicable to apprenticeship and other training activities assigned. Researches materials to develop work processes and curricula for new apprentice's positions to meet Bureau of Apprenticeship and Training (BAT), DOL journey worker standards. Certifies the completion of training to the employer and transmit documents to BAT for certificates of completion. Meets with Industry representatives to develop trainings slots for apprentices and other trainees. Writes training proposal for local and federal grants for special projects. Provides technical assistance and written testimony for the President on matters dealing with apprenticeship and training. Prepares annual budget plan, annual operational plan, end-of-month reports and related oraland written testimonies.

February 1997 - April 2004 **Guam Community College**School of Technology & Student Services, Night Administration **Assistant Director - Night Administrator** 

In 1997 the College was going through organizational changes. There was a need for a strong leader to manage the College during the most populated period, the evenings and Saturdays. As a change agent, I accepted the assignment.

Duties and Responsibilities:

Managed the Student Support Center during evenings and Saturdays. Served as the administrative liaison with all Faculty (Full-time and Adjunct) during evenings and Saturdays. Responsible for all evening and Saturday activities conducted on the GCC Campus. Managed room utilization and facilities. Supervised night administration staff and security personnel. Served as first responder to incident involving suspected criminal behavior or accidents requiring medical attention. Managed evacuation procedures for campus when dealing with fires, threats or other disasters. Prepared budget. Developed policy and procedures for night administration.

October 1987 – January 1997 **Guam Community College**Management Services Division **Assistant Director of Apprenticeship Training Program** 

**Duties and Responsibilities:** 

Administers and manages the Apprentice Training Program for the Guam Community College. Provides administrative and operational support to associations, agencies or departments and private employers engaged in apprenticeship training with the Bureau of Apprenticeship and Training (BAT), Department of Labor. Supervises staff in the training, counseling and monitoring of apprentices and other training activities assigned. Researches materials to develop work processes and curricula for new apprentice's positions to meet Bureau of Apprenticeship and Training (BAT), DOL journeyworker standards. Certifies the completion of training to the employer and transmit documents to BAT for certificates of completion. Meets with industry representatives to develop trainings slots for apprentices and other trainees. Writes training proposal for local and federal grants for special projects. Provides technical assistance and written testimony for the President on matters dealing with apprenticeship and training. Prepares annual budget plan, annual operational plan, end-of-month reports and related oral and written testimonies.

October 1989 – September 1989

Department of Youth Affairs

Administrative Services Officer

Duties and Responsibilities:

Administered the administrative service function for the department including personnel and training, budget preparation, funds management, and procurement. Developed, amended, and interpreted administrative policies and procedures and other guidelines governing management services. Conferred with program administrators and other employees concerning the administrative needs and requirements of pertinent programs, policies, regulations and other guidelines. Conducted management and personnel studies to improve management services. Coordinated the technical administration of management services with personnel office, budget office, procurement offices and other agencies involved in the activities of the department. Provided technical guidance to program administrator in securing the administering federal grant in aid. Assured compliance with local and Federal regulations and program guidelines. Prepare correspondence and reports concerning the administrative operations of the department. Provided direct supervisor to administrative services unit employees and vocational

rehabilitation unit staff. Represented the department Director and Deputy Director at meeting or hearing when required.

September 1986 to September 1987 Atkins Kroll, Inc. Merchandiser/Manager

Duties and Responsibilities:

Directed the planning, development, coordination, budgeting, administration and implementation of programs relating to Atkins Kroll's liquor and customer products wholesale department (\$2 million dollars worth of sales turnover). Provided direct supervision, consultation and technical assistance to 7 employees (in administration, warehousing, and market representation). Prepared expenditures and revenue projections, forecasts and trends. Kept abreast of competition, changes in the laws, and other developments in the community through appropriate market studies in order to foster a competitive business edge. Established and maintained communications with principal suppliers and purchasers of liquor and consumers products.

April 1985 – September 1986 **Gubernatorial Political Consultant**Friends of Tommy & Tony Gubernatorial Campaign

Thomas V.C. Tanaka & Antonio R. Unpingco **Campaign Manager** 

Duties and Responsibilities:

Directed the planning, development, coordination and implementation of programs relating to the Gubernatorial Campaign of Senators. Provided direct supervision, consultation and technical assistance to 19 voting districts with a total voter population of 41,176. Planned budgeted, staffed, coordinated and administered the house to house project under the voted outreach program. Provided direct supervision, consultation and technical assistance to hundreds of volunteers.

November 1984 – March 1985 K-57 Radio, Inc. Account Executive

Duties and Responsibilities:

Prepared various bookkeeping and financial reports including journalizing and posting of the accounts receivable and account payable ledgers. Prepared all payroll records and reports including those required by the Social Security Act. Prepared expenditure and revenue projections, forecasts and trends. Maintained sales and income statements, as well as noted records, insurance schedule and station purchases.

January 1984 to October 1984 Self-Employed Farmer

**Duties and Responsibilities** 

Site preparation, plowed, planted, irrigated, pesticide spraying, harvested, and marketed produce.

May 1982 - December 1983

Marianas Real Estate Management Co., Ltd.

Manager

Duties and Responsibilities:

Provided direct supervision, consultation and technical assistance covering 424 housing units with over 400 families, 1,000 residents, and 22 employees. Directed the planning, development, coordination and implementation of programs relating to the Tumon Village Apartments projects; Federal Grants-In-Aid. Reviewed and analyzed budget request or federal funding under the Section 8 Housing.

November 1981 – April 1982 The Governor's Office Executive Director

Duties and Responsibilities:

Assisted the Governor in his general supervision and control of all the departments, bureaus, agencies, and other instrumentalities of the Executive Branch of the Government of Guam. Directed the planning, development coordination and implementation of programs and project under Federal Grants-In-Aids. Directed the development and preparation of comprehensive plans and annual work programs. Monitored and evaluated the administration and operation of all federal programs. Implemented corrective action to improve the overall efficiency and established procedural manual in the administration of program. Reviewed and analyzed budget requests for local and feral funding submitted by departments and agencies.

February 1980 – October 1981

Department of Administration

Director

Duties and Responsibilities:

Planned, budgeted, staffed, coordinated and administered the affairs of the Department of Administration (\$4.5 million dollars annual operations budget and 230 personnel). Division of Accounts – managed the maintenance and proper control of records of all revenues, expenditures, and obligation relating to all Government of Guam line departments and agencies, collected, kept custody, disbursed, department accounts, and audited all Government of Guam funds, budgeted and accounted for a "half a billion" (\$500,000,000.00) dollar worth of government assets and liabilities. Division of Personnel Services – administrated an effective and efficient personnel program for all Government of Guam line departments and agencies in the areas of recruitment, testing, classification and training. Recruited, tested, classed, and trained all Government of Guam employees and personnel. Performed personnel services for over 10,000 Government of Guam employees and their respective governing agencies. Division of Data Processing – provided continued use and application of improved automated data processing. Division of Supply Management – functioned as the overall purchasing agent for all Government of Guam line department and agencies.

October 1977 to January 1980 University of Guam Business Manager

Duties and Responsibilities:

Administered the business and financial affairs of the University (\$10 billion annual budget program). Prepared the university-wide operating budget draft for submission to President and set up a reliable budget control system. Collected, keep custody disbursed, keep accounts, and audited all University funds. Recruited, supervised, and managed training of accounting and clerical staff. Developed and implemented policies and procedures governing financial matters pertaining to the operation of the

dormitories, the cafeteria book-store, recreational and other auxiliary fund activities. Administered financial aspects of student loans, scholarships, and student credit programs. Provided supervision, consultation and technical assistance to 25 employees.

November 1975 – September 1977 Guam Legislature Fiscal Analyst

### **Duties and Responsibilities:**

Principal fiscal appraiser of the operations budget of the Government of Guam departments and agencies for local and Federal funding totaling over \$60 million dollars.

November 1974-October 1975
Bureau of Budget and Management Research
Budget Analyst

#### **Duties and Responsibilities:**

Performed various management organizational and financial studies including analytical reports. Assisted in the review and administration of fiscal management policies. Prepared expenditure and revenue projections, forecasts and trends. Drafted legislation relative to the operations budget of Government of Guam, departments and agencies. Maintained status reports on budget laws.

### Professional Community Work

1992 - 2010

Government of Guam Employees Federal Credit Union Elected Board member (served as Chairman for 4 terms). Current Chairman of the Board of Directors

#### **Duties and Responsibilities:**

Provides strategic guidance and financial insight base on the needs and feedback of members. The GGEFCU is a 190 million dollar enterprise with 45,000 members.

2004 - 2014

Government of Guam Retirement Fund Elected Active Member, Board of Trustee Chairman of Members and Benefits Committee

#### **Duties and Responsibilities:**

Responsible for policy and procedures governing active and retiree membership and benefits. Fund is currently at 1.6 Billion dollars and services 17,900 members (10,800 Active Government of Guam Employees and 7,100 Government of Guam Retirees).

## Volunteer Community Services

1977 – 2015-Member of the Island Choralers – AII men choir 1988 – 1996 – President Nuestra Senora Deds Aguas Parish Council